

SOP



Accreditation of Assessment Centres For RPL/CBT/CVT Programmes



TRADE TESTING BOARD Government of Punjab

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ABBREVIATIONS

СВТ	Competency Based Training
CVT	Co-Operative Vocational Training
NAVTTC	National Vocational Technical Training Commission
PBTE	Punjab Board of Technical Education
QAB	Qualification Awarding Body
RPL	Recognition of Prior Learning
SOP	Standard Operation Procedure
TEVTA	Technical Education & Vocational Training Authority
ТТВ	Trade Testing Board
G-V	Skills Standard of Basic/Entry Level Worker

SOP Accreditation of Assessment Centres For RPL/CBT/CVT Programmes

1. INTRODUCTION

Accreditation is a certification of an Institute/Organization, having the capacity to fulfill a particular function by meeting the minimum defined criteria. Accreditation is necessary for any Institute/Organization to prove that they meet a general standard of quality.

Accredited status represents the commitment of the Institute/ Organization to quality and continuous improvement. It helps in gaining confidence of stakeholders and in giving a strong message that the product or services are delivered according to the established standards. The process of accreditation helps in realizing a number of benefits, such as:

- ✓ Helps the Institute to know its strengths, opportunities, weaknesses and threats;
- ✓ Gives Institute a new sense of direction and identity;
- ✓ Improves credibility of the product and service;
- ✓ Provides society with reliable quality of training & assessment;
- Assures employers that human resource come from Institutes having quality on established standards;
 - ✓ Accredited Institute may be preferred by funding agencies.

Trade Testing Board (TTB), being Qualification Awarding Body (QAB) is responsible for Quality Assessments both formative & integrated/summative assessment for the Trades/ Qualifications approved Nationally or Provincially.

The accredited Institutes/Organizations will act as Assessment Centre on behalf of Trade Testing Board for RPL/CBT/CVT programmes. Thus the accreditation of Assessment Centres has been launched in order to evaluate that the required facilities and processes are in place to conduct quality assessment for a specific programme. In the beginning, accreditation will be awarded to the Institutes/Organizations to run RPL programme. However, National Qualifications i-e CBT/CVT will also be included at the later stage to expand the scope of work.

The SOPs for the conduct of assessment of RPL, CBT and CVT programmes have been notified by TTB separately, to assist Principals of Institutes/Head of Assessment Centres to manage assessment effectively.

Recognition of Prior Learning (RPL) is formal recognition of competencies an individual has, regardless of how, when and where the learning occurred. RPL gives an opportunity to obtain Certificate of Qualification, through assessment of competencies, to those who could not attain certification through institutional training.

In Punjab, there are number of workers in job market, who have acquired competencies through **Informal/ Ustad Shagird system.** TTB has decided to provide them an opportunity to earn certificates after going through notified assessment procedure under RPL.

For RPL programme the candidates will be selected by accredited Institutes/Organizations, as per schedule notified by TTB. The competencies of candidates will be assessed against Skill Standards developed by TEVTA Academics Department for "G-V" level in 15- trades for RPL. TTB will award certificates of "G-V" level to successful candidates recognizing that the certified person has competencies of Basic/Entry Level Worker in specific trade.

This SOP outlines the minimum criteria, procedure an guidelines for the Institutes/Organizations wishing to apply for accreditation as Assessment Centres by TTB Punjab for RPL/CBT/CVT Programmes.

2. ELIGIBLE INSTITUTES / ORGANIZATIONS

2.1 For CBT/CVT/RPL Accreditation

- A. Private Institutes;
- B. Public/Government Institutes;
- C. Industrial Units having training facilities.

2.2 For RPL Accreditation Only

- D. Chambers of Commerce & Industries having training facilities;
- E. Trade Associations having training facilities;
- F. Contractors having contract of construction sites;
- G. Others entity deemed appropriate by TTB.

3. CRITERIA FOR EVALUATION OF ASSESSMENT CENTRE

The Institutes / Organizations desire to get accreditation have to meet minimum specified criteria of TTB and must have the capacity to conduct fair and credible assessment for specific Programme. The Criteria may be reviewed by TTB from time to time for continuous improvements. The Institutes/Organizations are required to prepare themselves according to the **Criteria mentioned in Evaluation Sheet at Annexure-A** and then submit their application for accreditation with TTB.

4. **SUBMISSION OF APPLICATION TO TTB**

The staff of interested Institutes/Organizations may visit TTB for better understanding of prescribed Application Form and required documentary evidences. Letter of Intent is at Annexure-B and Application Form is at Annexure-C. Submission of case to TTB should be in a folder and complete in all respect with necessary signatures, stamps and documentary evidences.

The folder will contain following documents:

- A. Letter of Intent, at the top;
- B. Original Bank Deposit Slip of Processing Charges;
- C. Application Form, filled, signed and stamped;
- D. Information related to Building, Staff, Equipment and Furniture on prescribed formats at **Annexure D, E, F, G**;
- E. Documentary Evidences in support of different claim.

The following documents are necessary to be attached with:-

- a) Attested copies of valid CNIC of Principal and Authorized Signatory;
- b) Attested copy of NTN Certificate of Institute/Organization/ Sole Proprietor;
- c) Attested copy of registration/ affiliation/ accreditation with other authorized provincial or federal agency such as TTB/ PBTE/ PVTC/ NAVTTC etc;
- d) Copy of rent deed, if rented building OR Proof of Ownership OR Proof of authorized contractor of construction site;
- e) Location Map of the premises;
- f) Building Layout Plan of all Blocks, indicating Classrooms Workshops & Office area;
- g) Attested copies of qualification and experience certificates of relevant Trade Trainers/Instructors;
- h) Affidavit of Principal/Authorized Signatory on Stamp Paper worth Rs.100/- for declaration to abide by Rules, Regulations, Policy, SOP, Instructions of TTB Punjab. Specimen is at **Annexure H**.

5. RESPONSIBILITIES OF ASSESSMENT CENTRE

Assessment Centre will:

- 5.1 Deposit Processing Charges in TTB account;
- 5.2 Submit Application Form after making all necessary preparation for Accreditation;
- 5.3 Send a request for visit of Evaluation Team as **Annexure-I**, along with deposit slip of Evaluation Charges, **within 7-working days** from the date of receipt of Acceptance Letter from TTB;
- 5.4 Facilitate Evaluation Team for verification of facilities and other requirements for a specific programme;
- 5.5 Remove the short comings mentioned by Evaluation Team in case the Institute/ Organization is not approved for accreditation as Assessment Centre after the visit;
- 5.6 Submit request to TTB again along with Evaluation Charges, for a follow up visit of Evaluation Team **within 30- working days**;
- 5.7 Display "Certificate of Accreditation" awarded by TTB in the office of Institute/Organization;
- 5.8 Comply with the guidelines / instructions / SOPs issued by TTB related with accreditation process and RPL/CBT/CVT programme;
- 5.9 Charge fee from the candidate as prescribed by TTB for RPL/CBT/CVT programmes. For RPL the current rate is maximum Rs. 3000/- per candidate, including TTB Charges @ Rs.1000/-per candidate for Registration, Examination and Certification. Fee rates for CBT & CVT will be notified by TTB separately;
- 5.10 Adhere to the standards set by TTB Punjab, to run RPL/ CBT/ CVT programme and ensure that assessment is fair & credible.

6. RESPONSIBILITIES OF TRADE TESTING BOARD

Trade Testing Board will:

- 6.1 Review documentary evidences provided by Applicant Institute/ Organization along with Application Form;
- 6.2 Communicate follow up action within 15- working days from the date of receipt of Application;
 - If required, may ask the Applicant Institute / Organization to provide additional evidences to meet the requirements.
 - If satisfied, will send Acceptance Letter asking the Applicant Institute / Organization to deposit Evaluation Charges to TTB account for arranging the visit of Evaluation Team.
- 6.3 Issue schedule of visit on receipt of Evaluation Charges;
- 6.4 Depute Evaluation Team to visit Applicant Institute/ Organization within 10- working days from the date of receipt of request to verify the facilities, processes and other requirements for the assessment under specific programme. The Evaluation Team will submit recommendations to Manager TTB within 3- working days after the date of visit;
- 6.5 Make a decision within **3- working days** of receiving the recommendations of Evaluation Team;
 - If recommended for approval, issue Certificate of Accreditation to the Institute/Organization clearly indicating the Trades/ Qualifications allowed to be assessed under RPL/CBT/CVT for a period of 1-year;

• In case of non-approval, inform the Institute/Organization

about the short coming or discrepancies required to be

removed within 3- months, otherwise file the application to

close the case of accreditation.

6.6 Train the designated staff of Assessment Centres on the SOP for

RPL/CBT/CVT and other related procedures of TTB;

Monitor the performance of Assessment Centres regularl 6.7

7. **TTB ACCREDITATION CHARGES**

Accreditation Charges consist of Processing Charges and Evaluation 7.1

Charges. Accreditation Charges will be paid to TTB in two steps, as

following:

Processing Charges @ Rs.3000/- while sending Application;

along with documentary evidences. Processing Charges are

non-refundable and non-transferable.

Evaluation Charges @ Rs.3000/- Per Trade/Qualification ii.

while sending request for the visit of Evaluation Team.

Payment will be made in form of Bank Draft / Pay Order/On-Line 7.2

in favour of Deputy Manager(TT) of Trade Testing Board in following

account:-

Branch Code: 0702

Account No: IPL-0001010022

The Bank of Punjab, 17-Ali Block, New Garden Town, Lahore.

Institutes already affiliated with TTB for regular or short 7.3

courses will not pay processing charges. They will pay only

Evaluation Charges for Accreditation;

- 7.4 In case of non-approval after 1st visit of Evaluation Team, the Institute/ Organization will deposit Evaluation Charges again to TTB account for follow up visit of Evaluation Team;
- 7.5 Accreditation Charges (Processing Charges and Evaluation Charges) are waived for TEVTA Institutes. However the Service Centres functioning under TEVTA will pay Accreditation Charges and follow the same procedure as notified for other Institutes/ Organizations.

8. RE- ACCREDITATION/RENEWAL

Accreditation is a continuous quality assurance effort. Once the Institute/Organization gets accreditation, it is essential to maintain it as part of the organization's ongoing performance improvement.

The accredited Institute/ Organization will be re-evaluated on annual basis for Re-accreditation on payment of Renewal Charges @ Rs.3000/- Per Trade/Qualification annually.

9. AMENDMENT TO THE SCOPE OF ACCREDITATION

- 9.1 An accredited Assessment Centre may expand its scope by applying to add Trades/Qualifications. For the purpose the interested Institute/Organization has to pay only Evaluation Charges;
- 9.2 An accredited assessment centre may add another Programme but they have to undergo the whole accreditation process;
- 9.3 TTB may modify its criteria for accreditation of assessment centre.
- 9.4 Any Institute/Organization will not enroll candidates in any trade or programme, in anticipation of its approval from TTB for expanding the scope of accreditation.

10. WITHDRAWAL OF ACCREDITATION

The Manager TTB may terminate/ revoke the accreditation of any Assessment Centre on reasonable grounds which include but not limited to:

- a) Deviation from the prescribed procedures of TTB;
- b) Proof of corrupt practices;
- c) Failure or refusal to fulfill accreditation responsibilities;
- d) Poor record keeping or poor reporting on assessment;
- e) Mismanagement of assessment;
- f) Exerting external pressure in assessment matters.

The de-accredited Institute/Organization may submit appeal to Chairperson TTB within 30- working days of the notification of de-accreditation. The decision of Chairperson TTB will be communicated in writing to the concerned Assessment Centre, within 45- working days of submission of appeal.

Evaluation Sheet Annexure-A for Accreditation of Assessment Centre RPL/CBT/CVT

Date of Visit:	Purpose: \(\subseteq Accreditation	n
Name of Institute /Organization	n:	
Postal Address:		NO NO
	City:	District:
Note: Each page of Evaluation	Sheet must be signed by Evaluatio	n Team. Evidences will be
indicated in bullet form and ra	ating will be mentioned against e	ach criteria. Summary of

Evaluation will be made on last page.

Perfe	ormance Area 1:	Governance and Manag	gement	
Sr.	Criteria	Evidences Verified By Evaluation Team	Weightage	Rating Obtained
1.1	The Assessment Centre has copy of Assessment Schedule, Skill Sets, SOP and other resources material to manage RPL/CBT/CVT		30	
1.2	The Assessment Centre maintains an adequate health, safety and environment management		20	
1.3	The Assessment Centre has Support Services for briefing and self-assessment of candidates		20	
1.4	The Assessment Centre has established a system to deal with complaints		15	
1.5	The staff of Assessment Centre has sufficient knowledge of RPL/CBT/CVT.		15	
	Total		100	

Performance Area 2: Finances					
Sr.	Criteria	Evidences Verified By Evaluation Team	Weightage	Rating Obtained	
2.1	The Assessment Centre has allocated funds/ budget to operate effectively for the accreditation period				
	> HR > Recurring		15 15	V	
2.2	The Assessment Centre has adequate processes to collect fee from candidates.		20		
2.3	The Assessment Centre has adequate procurement management.		15		
2.4	The Assessment Centre has an effective inventory management system.		15		
	Total		100		

Performance Area 3: Human Resource Management					
Sr.	Criteria	Evidences Verified By Evaluation Team	Weightage	Rating Obtained	
3.1	The Assessment Centre has adequate number of relevant Trade Trainers/ Instructors to conduct RPL/CBT/CVT.		30		
3.2	The Assessment Centre has adequate number of Non-Instructional staff.		20		
3.3	The Assessors have hard copy of resource material i-e Assessment Schedule, Relevant Skill Set and SOP.		25		
3.4	The Assessors have intensions to act as External Assessor for other Assessment Centres.		25		
	Total 100				

Perf	ormance Area 4:	Physical Infrastructure	e	
Sr.	Criteria	Evidences Verified By Evaluation Team	Weightage	Rating Obtained
4.1	The Assessment Centre maintains an adequate infrastructure that is safe, secure and accessible to the candidates		10	>
4.2	The Assessment Centre takes care of a good and pleasant appearance of the buildings and facilities.		10	8
4.3	The Assessment Centre maintains an adequately equipped administrative office with ICT resources.		10	
4.4	Consumables material is sufficiently available for the selected trades.	500	20	
4.5	Workshops for selected trades are available, in good condition & adequate size.		20	
4.6	Tools, Equipment & Furniture is adequate in numbers and in good working condition.		30	
	Total	_	100	

Perf	Performance Area 5: Quality Assurance					
Sr.	Criteria	Evidences Verified By Evaluation Team	Weightage	Rating Obtained		
5.1	The Assessment Centre has adequate system to protect Examination/ Assessment Material, provided by TTB.		20	5		
5.2	The management invites systematic feedback from candidates and uses it to improve their services.		20	9		
5.3	The Assessment Centre has a system to ensure that the evidences and record of assessment are properly stored for at least 1-year.		30			
5.4	The Assessment Centre has secure data management and record keeping system.	800	30			
	Total 100					

Summary of Evaluation:

Performance Area	< P	2	3	4	5	G.Total
Weightage	100	100	100	100	100	500
Rating Obtained						

Signature Member 1	Signature Member 2
Name:	Name:
Designation:	Designation:
Off Address:	Off Address:
Submission Date:_	

To, **Annexure-B** The Chairperson **Trade Testing Board,** 45 - Garden Block, New Garden Town, Lahore Letter of Intent for Accreditation/ Re-Accreditation Subject: **RPL CBT CVT** Sir, The undersigned submits herewith the application on prescribed Performa, complete in all respects and requests that the Institute mentioned in the Application Form may kindly be accredited as Assessment Centre, Namely..... (Name of Institute / Organization) Located at : (Address of Institute / Organization) The undersigned undertakes to abide by all the Rules, Regulations, SOP, Instructions etc. of the Trade Testing Board (TTB), Govt of Punjab, Lahore. An affidavit in this regard is also attached herewith. Yours Obediently, Signature **Principal / Authorized Signatory** Name in Block Letters Thumb Impression of Principal / Authorized Signatory CNIC No. of Principal / In-charge CNIC No. of Authorized Signatory Please attach readable photocopies of CNICs of Principal /In-charge and Authorized Signatory

Date:

(Official Stamp of Institute)

Annexure-C

Application Form Accreditation of Assessment Centre

		RPL CBT	CVT
1.	De	etails of Institute / Organization	
	a.	Name of Institute/Organization:	- 0
	b.	Postal Address:	
	c.	City:	
	d.	Contact: Tel No:	E-mail:
	e.	Date of Establishment:	40
	f.	Plot area of Institute/ Organization:	Sq Ft
	g.	Status of Building:	Rented
	h.	Nature of Management : Private	\Box Industry \Box Govt \Box Other
	i.	Institute / Organization NTN No.:	
	j.	Institute/ Organization Bank Name &	Account No.:
2.	Pr	incipal / In-Charge of the Centre	
	a.	Name:	
	b.	Cell No:	Email:
	c.	CNIC No.:	Specimen Signature:
\		>	
3.	Αι	uthorized Signatory (If different fron	ı Principal)
	a.	Name:	
	b.	Address:	
			Email:
	d.	CNIC No.:	Specimen Signature:

a. Name of Registering Authority:b. Date Registration Awarded:c. Period for which registration aw			
	varded: from:		
c. Period for which registration aw	/arded: from:	T D	
		10	
d. Detail of Registered Vocational	/ Technical Course	s	
Name of Vocational Courses	Duration in Months	Offered Since	Approved Capacity
			7/0
		. ?	<i>y</i>
	209		
Trades Planned for Accreditation	n		
Name of Trade Offer	ed	Level	Capacity (10-25)
100			
\(\ell_1\)			
20.			
('O'			
Preferred Time for Final/Integrat	ted Assessment :	Morning (10.0	00 to 12.30 am
		Evening (2.	.00 to 4.30 pm
Whether the building will be used for	or any other purpos	se during or afte	er the working
<i>5</i>			
	Trades Planned for Accreditation Name of Trade Offer Preferred Time for Final/Integrate	Trades Planned for Accreditation Name of Trade Offered Preferred Time for Final/Integrated Assessment:	Trades Planned for Accreditation Name of Trade Offered Level Preferred Time for Final/Integrated Assessment: Morning (10.6

7. Details of Institute/ Organization attached

- a. Details of Building, Annexure- D
- b. Staff Statement, relevant Trade Trainers/ Instructors and & Non-Instructional staff, Annexure-E
- c. Details of Equipment/Machinery, for each trade, Annexure-F
- d. Details of Furniture/Fixture, for each trade, Annexure-G

8.	Applicant	(Authorized	Signatory)

a.	Name:	
b.	Designation:	00
c.	CNIC No.:	
d.	Amount deposited as TTI	3 Charges:
e.	Signature:	

Applicant's Undertaking .

It is certified that the facts stated in this application and the documents attached herewith are true to the best of my knowledge. The management has agreed to abide by the Rules, Regulations, SOP & Instructions of Trade Testing Board, Govt. of Punjab, Lahore.

Signature & Thumb Impression of Authorized Signatory

Official Seal of Institute

Data J.		
Dated:		

Paste Copy of Bank deposit Slip Of Processing Charges

For Office Use (Only:	
Receipt of Application (D	ate):	(Date)
Scrutinized by:	8	. (Name)
		(Designation)
	(Signatures)	(Date)
Re-Scrutinized by:	2	(Name)
	0	(Designation)
.0,	(Signatures)	(Date)
Status of the Case:	☐ Accepted	□ Not Accepted
If Not-Accepted then, Inc	dicate the Deficiencies/ Sn	ags:

Annexure-D

Details of Building of Institute / Organization

(As per Scaled Map)

Sr. No.	Details	Number	Average Size
1	Class Rooms		00
2	Labs / Workshops		
3	Computer Labs		80
4	Multipurpose Hall / Auditorium		>
5	Office	200	
6	Store		
7	Open Space		
8	Play Ground		
9	Any other details		
10	700		
11	O-		

Ciamatura	۰£	Dwingingl	Inatituta	1	Authorized	Ciamatary	
Signature	OI	Principal	institute	/	Aumorizea	Signatory:	
				•			

Staff Statement

Annexure-E

Trade Trainers/Instructors and Non-Instructional Staff

Name of I	nstitute / Organizati	ion:			(//)		
Sr. No.	Name	Father's Name	Designation	Qualification Academic & Professional	Trade	Mobile No	Status (Regular/ Visiting)
1				10			
2							
3				0			
4			V				
5							
6			70				
7							
8							
9		. 0.3					
10		XV					
11							
12		10					
		es of qualification & exper		s of Trade Trainers/I	nstructors)		

Annexure-F

Details of Equipment / Machinery

Trade	
-------	--

Name	of Institute / Organization:		
S. No.	Description	Quantity	Status
1			
2			10
3			
4			00
5			
6			J
7		00	
8			
9	, and a second		
10			
11			
12	10		
13			
14	20		
15	20		
16	ζο.		
17			
18			

Name of Lab / Workshop In-charge:_____

Annexure-G

Details of Furniture / Fixture

S. No.	Description	Quantity	Status
1			
2			10
3			
4			00
5			
6			
7		00	
8			
9			
10			
11			
12	10,		
13			
14	20		
15			
16	ζ σ		
17			
18			
			· · · · · · · · · · · · · · · · · · ·

Name of Institute / Organization:

Specimen of the Affidavit to be submitted by the Authorized Signatory on stamp paper worth Rs. 100/-

AFFIDAVIT

Ι	, of the
(Name of Authorized Signatory)	(Designation)
	, located at
(Name of Institute/ Organization)	(Complete Address)
	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>
hereby submit application for acc	reditation of above mentioned Institute/Organization to act as
Assessment Centre of Trade Test	ing Board, Government of Punjab for Programme.
I solemnly affirm and declare t	nat:
1. I am an authorized signatory	of the above mentioned Institute/Organization and the facts
stated in this application and	the documents attached herewith are true to the best of my
knowledge and nothing is cor	cealed.
2. The applicant institute is worl	king under: (Plz tick any one)
☐ Sole Proprietor	☐ Association of Person/Partnership
☐ Registered under Comp	panies/ Societies Act
C	
3. The Institute/ Organization w	ill not enroll candidates in the program applied for, until and
unless accreditation is accord-	ed by Trade Testing Board.
4. I am bound to maintain the s	standards required for the program(s). The management has
agreed to abide by the Rules	s, Regulations, SOP & Instructions of Trade Testing Board,
Govt. of Punjab, Lahore and	I acknowledge that in case of any violation Trade Testing
Board shall cancel the accred	itation granted to the above mentioned Institute/Organization.
	Signature:
	Name:
	CNIC No.
Thumb Impression Of Authorized Signatory	Date:

To, Annexure-I

The Chairperson Trade Testing Board, 45 – Garden Block, New Garden Town, Lahore

Subject:	REQUEST FO	REQUEST FOR THE VISIT OF EVALUATION TEAM												
	RPL		CI	ВТ					CVT					
below is read	Date of Previous andersigned submits for operation as	its that th	ne app	licai	nt In			-	-	nent	ione	ed .	Q P	
Namely	(Name of	f Instit	tute	/ Org	ganiza	ation)							
Located at _		() 1 1						\bigcirc						
	(Address	of Ins	stıtut	te / ()rgan	ızatic	n)						
informed by 3- months, o case of non-a Trade Testing	as Assessment of Trade Testing Estherwise Trade Testing Estherwise Trade Testing Board I will not state to Slip is attached I	Board I yesting board seek any	will re eard ca y lega es hav	emo an cl l ren	ve t lose nedy	ne sh the ca from	ort c ase of the o	oming f accre court on date	g or editat of law	discr ion. for	epar I de the	ncies clare purp 	with e that	iin in
Thumb II							Signature of Principal / Authorized Signatory Name in Block Letters							
Prin	ncipal / ed Signatory							TVain	5 III L	71001	LLC			
CNIC No. of In-charge / A	Principal/ authorized signate	ory	P1	ease	e atta	ch rea	adabl	e phot	ocon	ies o	of CN	VIC		
			- 1		2.000			- Pho	гор		_ 01			
Date:							((Officia	1 Sta	mp o	of Ins	stitu	te)	